

## INVITATION TO THE GENERAL MEETING

The Board of Directors of ComAp a.s.  
with its registered seat at Praha 7, U Uranie 1612/14a, zip code 170 00, Identification Number:  
161 88 667, registered in the Commercial Register maintained by the Municipal Court in Prague, Section  
B, Insert 18788 (the "Company"),  
based on its decision

calls the **General Meeting**,

which shall take place on **30 June 2023 from 02:00 p.m.**  
in the company's offices at **U Uranie 1612/14a, 170 00 Praha 7.**

### Agenda of the General Meeting:

1. Opening of the General Meeting, quorum check.
2. Election of the bodies of the General Meeting.  
**Draft of Resolution: The General Meeting elects Libor Mertl to act as the chairman of the General Meeting, Alexandra Krkošová to act as the minute's taker, Aleš Procházka to act as the verifier of the minutes and Jiří Dunovský as the person authorized to count votes.**  
*Justification: General Meeting is obliged to elect the bodies of the General Meeting in accordance with Article 422 of the Act No. 90/2012 Coll., the Act on Commercial Corporations, as amended (hereinafter "ACC").*
3. Discussion of the company's Annual Report for the financial year 2022, including the report on the relationship between the controlling person and the controlled person.  
**Draft of Resolution: The General Meeting acknowledges Annual Report for the financial year 2022 including the report on the relationship between the controlling person and the controlled person in accordance with the Annex No. 1 of the minutes and has no objections.**  
*Justification: The Board of Directors submits to the General Meeting the appropriate report in accordance with Article 456 section 6 and Article 82 of ACC.*
4. Approval of the Annual Consolidated and Unconsolidated Accounts for the financial year 2022.  
**Draft of Resolution: The General Meeting approves the Annual Consolidated and Unconsolidated Accounts of the company for the financial year 2022 in accordance with the Annex No. 1 of the minutes.**  
*Justification: The Annual Consolidated and Unconsolidated Accounts for the financial year 2022 are submitted for discussion and approval by the General Meeting, and were available to the shareholders pursuant to Article 456 section 7j of ACC. The General Meeting shall exercise its powers under Article 421 section 2 letter g) of ACC. In accordance with the relevant provisions of the Accounting Act, the financial statements were audited by an independent auditor. In the opinion of the independent auditor, the financial statements give a true and fair view of the Company's financial position as at 31 December 2022 and of its financial performance and cash flows for the year 2022. The financial statements have been reviewed in full by the Board of Directors and, based on the independent auditor's report, the Company's Board of Directors proposes that the General Meeting approves the Company's financial statements as at 31 December 2022.*
5. Approval of profit distribution.  
**Draft of Resolution: The General Meeting approves the proposal for the distribution of profit in accordance with Annex No. 2 of the minutes.**  
*Justification: The proposal for the distribution of profit is submitted to the General Meeting for approval. The General Meeting shall exercise its powers under Article 421 section 2 letter h) of ACC.*
6. Approval of the Distribution of the part of retained profit for 2022.

**Draft of Resolution: The General Meeting approves the distribution of the part of retained profit recorded as of 31 December 2022 in accordance with Annex No. 3 of the minutes and its payment to shareholders by 31 August 2023.**

*Justification: The General Meeting decides on the distribution of a part of retained profit recorded as of 31 December 2022 in accordance with Article 34 of ACC and Article 40 of ACC and in accordance with the section 15.2 g) and 19 of the Articles of Association.*

7. Approval of the Executive Agreement with Peter Jirasek.  
**Draft of Resolution: The General Meeting approves the Executive Agreement with Peter Jirasek in accordance with Annexes No. 4 of the minutes.**  
*Justification: The General Meeting approves the Executive Agreements within its authority in accordance with Article 421 section 2 letter p) of ACC.*
  
8. Approval of the "Overview of the remuneration and benefits of members and member's relatives of the Board of Directors for GM of June 30<sup>th</sup>, 2023".  
**Draft of Resolution: The General Meeting approves the "Overview of the remuneration and benefits of members and member's relatives of the Board of Directors", in the form as attached in Annex No. 5 of the minutes.**  
*Justification: The General Meeting is obligated to approve remuneration and benefits of the members of the Board of Directors in accordance with Article 54 and Article 61 section 1 of ACC and with internal Reserved Matters of the General Meeting.*
  
9. Approval of the documents GM Reserved Matters and Board Reserved Matters which define its respective roles and responsibilities.  
**Draft of Resolution: The General Meeting approves the documents GM Reserved Matters and Board Reserved Matters that is attached as Annex No. 6 of the minutes.**  
*Justification: In accordance with the internal procedures of the Company, the General meeting is obliged to approve the documents Reserved Matters of the General Meeting and Board of Directors and their changes.*
  
10. Approval of the entry into the acquisition.  
**Draft of Resolution: The General Meeting approves the acquisition of the company identified in the Annex No. 7 of the minutes. General Meeting authorizes Frederic Deman, CEO of the Company to negotiate and approve all conditions of the above transaction.**  
*Justification: In accordance with the internal procedures of the Company, the General Meeting approves entering into acquisition.*
  
11. Removal of Peter Sandin from the position of member of the Board of Directors.  
**Draft of Resolution: The General Meeting removes Peter Sandin from the position of member of the Board of Directors as of 30 June 2023.**  
*Justification: The General Meeting removes members of the Board of Directors in accordance with Article 421 section 2 letter f) of ACC.*
  
12. Approval of Peter Sandin' termination package.  
**Draft of Resolution: The General Meeting approves the Peter Sandin termination package after his removal from the position of member of the Board of Directors. Termination package is attached as Annex No. 8 of the minutes.**  
*Justification: The General Meeting is authorized to approve remuneration and benefits of the members of the Board of Directors in accordance with Article 61 section 1 of ACC and with internal Reserved Matters of the General Meeting.*
  
13. Approval of the termination of the silent partnership agreement.  
**Draft of Resolution: The General Meeting approves the termination of silent partnership agreements with the individuals listed in Annex No. 9 of the minutes.**  
*Justification: The General Meeting approves the termination of the silent partnership agreement within its authority in accordance with Article 421 section 2 letter o) of ACC.*

14. Further points to be included in the presence and subject to the consent by all company's shareholders.

15. End of the General Meeting.

In Prague on 31 May 2023



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Frederic Deman  
Member of the Board of Directors  
ComAp a.s.

**The record date for participation at the General Meeting:**

The record date for attendance at the General Meeting is the seventh calendar day prior to the date of the General Meeting, i.e. 23 June 2023. The importance of the record date for attendance at the General Meeting is that the right to attend the General Meeting and exercise the rights of a shareholder, including voting, is vested in the person who is registered in the register of shareholders as the owner of the Company's shares on the record date or is the representative of such person.

**Participation at the General Meeting:**

Registration of shareholders will be held at the beginning of the General Meeting. Shareholders may exercise their shareholder rights through a representative with a power of attorney, which states that it is for the purposes of one or more General Meetings during a certain period. There must be no threat of conflict of interest between the representative and the shareholder. Signature on the power of attorney must be certified and the power of attorney must be handed over at registration. Shareholders or their representatives are not entitled for reimbursement of costs incurred in connection with participation in the General Meeting.

The Articles of Association of ComAp a.s. allow to participate at the General Meeting using electronic means. The basic tool for the verifying the identity of the shareholder using electronic means is the identification audibly, eventually visually and audibly.

In case of any doubts of chairman, secretary of the meeting, any attending shareholder or Board member ("participant of the General meeting") about the sufficiency of the identification audibly, eventually audibly and visually or about the will manifestation explicitness of the absent shareholder, the dubitative participant of the General Meeting can ask the absent shareholder for the additional confirmation of the will manifestation by e-mail sent from address of the shareholder stated for sending General meeting invitations.

In case of any persistent doubts, the chairman or secretary of the meeting can ask the absent shareholder to confirm the will manifestation additionally in writing and pass it to the company.

Matters not included in the proposed agenda of the General Meeting, can be decided by the General Meeting only with the participation and consent of all shareholders of the company.